



Hamburger Recycling

POLICY

The policy of our company is based on the continuous improvement of quality of the collection, processing and valorisation of recycling materials so that we meet the requirements and expectations all our partners have (stakeholders): customers, suppliers, service providers, administrative-territorial communities and institutions. We also make our employees and our partners aware of the impact on environment and risks regarding work safety, impact generated by the activity we carry out.

Our main objectives is to carry out our activities so that by the specialization and lifelong training of the staff, by the development of their competences to hold control of processes, we increase the quality of services, avoid pollution, eliminate the risks for employees so that our business partners and the community to which we belong are satisfied.

For the achievement of this goal our commitments at all functional levels of the company are:

- observance of requirements of our partners, by applying the legislation in force, the EU directives and the requirements of the group to which our company belongs;
- achievement of objectives established for the quality of our services, environmental protection and safety and health of employees;
- prevention of environmental pollution by implementation of techniques and state-of-the-art technologies in our field of activity;
- adoption of all necessary measures, which allow our employees to carry out their activities in full work safety and health conditions, eliminating the risks of accidents and occupational illnesses;
- continuous improvement of performance indicators of the integrated management system.

For the realization of the policy our organization has designed and implemented an integrated management system which complies with the provisions of standards: SR EN ISO 9001:2015, SR EN ISO 14001:2015 and SR OHSAS 18001:2008.

The management of organization assures the availability of necessary resources for the improvement of the integrated management system at the level of the whole organization.

The policy of the integrated management system is communicated to all the employees of organization, by paying a special attention to their training so that they know their tasks and focus their attention to the use of personal creativity regarding the measures of continuous improvement of processes.

By continuous improvement of the integrated management system we commit to permanently act in order to increase the satisfaction of our customers, to prevent pollution, accidents and occupational illnesses, to assure the conformity with the legal requirements and other

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RO 19112552



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applicable requirements regarding the activities we carry out, to continuously improve the integrated system and the performances regarding quality, environment and work safety and health.

The top management commits to assure the transposal into practice of this policy, assuring the success of organization, with the satisfaction of all stakeholders: customers, suppliers, service providers, administrative-territorial communities, the hired staff of organization, and the institutions involved.

This policy is available to the stakeholders mentioned and at request, for the public at large.

Date: 03.07.2017

Managing Director,

Tóth Laszlo

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